

3/21/19

**RESOLUTION OF THE BOARD OF FIRE COMMISSIONERS
FIRE DISTRICT NO.1 BOROUGH OF JAMESBURG ADOPTING
AN ANTI-DISCRIMINATION AND SEXUAL HARASSMENT POLICY**

WHEREAS; It is the considered opinion of the Board of Fire Commissioners that all jobs with emergency service organizations, whether volunteer or paid, are extremely important to the public safety and welfare; and

WHEREAS; It is critical to the integrity of the Fire Service that all members of the Jamesburg Volunteer Fire Company treat each other, members of other emergency service organizations and the general public with consideration, dignity and respect; and

WHEREAS; It is the intention of the Board of Fire Commissioners to reaffirm and reestablish a policy which will ensure that all members of the Jamesburg Volunteer Fire Company work in an environment that is free from harassment and discrimination of any nature whatsoever; and

WHEREAS; It is the responsibility of each and every volunteer firefighter, line officer, executive officer, supervisor and manager to insure sure that there is no inappropriate or discriminatory behavior occurring in the workplace.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of Fire Commissioners of Fire District No.1 Borough of Jamesburg as follows:

1. Harassment and/or discrimination, of any nature whatsoever of a volunteer firefighter, member of the public, contractor, and/or a business invitee or guest by a line officer, fire commissioner or volunteer firefighter on the basis of race, religion, color, national origin, ancestry, disability, medical condition, marital status, pregnancy, sexual orientation, gender or age is explicitly prohibited as being in violation of State and Federal law and will not be tolerated nor accepted by the Board of Fire Commissioners of Fire District No.1 Borough of Jamesburg.

2. Members of the Jamesburg Volunteer Fire Company found to be participating in any form of job based harassment or discrimination and/or retaliation against any volunteer and/or member of the general public shall be subject to disciplinary action up to and including dismissal from the fire service.

BE IT FURTHER RESOLVED that copies of this Resolution be forwarded to the Chief and executive officers of the Jamesburg Volunteer Fire Company and that a copy of this Resolution be posted on the official bulletin board of the Board of Fire Commissioners of Fire District No.1 Borough of Jamesburg.

Moved by: *William Stoner*

Seconded by: *Lynette Emens*

Roll Call Vote:

Ayes: 5

Nays: 0

Absent: 0

Abstain: 0

Certified to be a true copy of a Resolution of the Board of Fire Commissioners of Fire District No.1 Borough of Jamesburg adopted on the 21st day of March, 2019.

Babe, Clerk